

Risk Assessment Template for Opening Church Buildings to the Public

Version Control

Issue Date	Version Number	Issued by
2 nd December 2020	7	The House of Bishops COVID-19 Recovery Group

This update has been reviewed in the light of new guidance from the [Health and Safety Executive](#) and is intended for use from 3rd December onwards. Risk assessments carried out using an earlier template may still be valid but should be reviewed regularly.

From 3rd December, regardless of tier, churches are permitted to open for all purposes that can be carried out in a Covid-safe way. There may be specific local regulations, especially in tier 3 areas, that place additional restrictions on certain activities. There are varying limits on mixing of households that apply in different tiers. Before completing this risk assessment you can see what is permitted in your tier by checking [this document](#).

The [government guidance for the safe use of places of worship during the pandemic](#) requires a COVID-19 risk assessment to be carried out for every building and site open to the public. This document provides a template risk assessment, with links to the relevant advice notes. It relates to opening up church and cathedral buildings to clergy and members of the public entering for any permitted purposes. As well as offering guidance on best-practice, the template is also intended to help parishes make a decision on whether to open for any or all of these purposes or not, based on their local circumstances, resources and context. Specific guidance linking to advice on the lockdown period is available on the [Church of England Coronavirus pages](#).

Future versions of this document will be produced when there is any substantive change to the guidance on the safe use of places of worship.

Separate risk assessments for outdoor worship and for access by contractors and construction workers are available on the [Church of England Coronavirus pages](#).

Carrying out a risk assessment

1. Agree what activities you are planning for:
 - Private prayer
 - Public worship
 - Livestreaming or recording services
 - Funerals, weddings, baptisms
 - Formal childcare or where part of a school
 - Essential voluntary and public services
 - Other exempted activities such as support groups
 - Opening for visitors/tourists, including opening shops and cafes
2. Consider the hazards:
 - Transmission of COVID-19
 - Hazards arising from using the church in a different way to usual

Read the guidance and think about how it relates specifically to your church. What constraints are there? Consider how people will arrive at the church, including if they will need to wait or queue outside; how people will enter and leave the church; circulation inside: from the entrance to the worship space and out again; circulation within the worship space; also access to other areas including the toilet(s).

3. Consider who might be harmed and how? Read the guidance and think about how the activities you are planning will affect different groups of people. The risks are not different for larger churches so long as they are properly managed, but having more people coming through your building makes the possible impact – for example of someone with COVID-19 coming into contact with others – higher than in smaller venues with fewer people. Consider your particular circumstances and adapt the checklist below as appropriate.
4. Using the risk assessment checklist below as a template:
 - add in mitigations for any risks that are particular to your circumstances that may not be on the list;
 - record what you need to do for each activity to go ahead safely;
 - consider any equipment you need and any temporary changes you might need to make to the church;
 - check back against your list of activities to confirm which ones can go ahead and when.

Risk assessment template

Church: All Saints High Wycombe	Assessor's name: Lis Burns Opening team: Phase 1 -Sue Lord (SL) , Thistle Martin (TM), Lis (LB) , Jenny Cartledge (JC), John Lord (JL) + Phase 2 onwards Activities team Penny Justice (PJ) & Louise Simmons (LS), Derek Lancaster (DL)	Date completed: 13/12/20 V4.1 completed 08/07/20 V5 completed 07/08/20 V6 completed 08/11/20 V7 completed 13/12/20	Review 1: 10/01/2021 - completed Review 2: 18/01/2021 - completed
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Area of Focus	Controls required	Additional information	Action by whom?	Completed – date and name
Access to church buildings for purposes of recording and/or livestreaming services (with no congregation present) Risk: contracting or spreading the virus by not social distancing or by touching contaminated services	Consider if anyone required for recording or broadcasting is clinically extremely vulnerable or has household members who are. Ensure that the people who need to attend the church building to enable the livestreaming or recording to take place are willing to do so and can do so safely. Check that those attending for livestreaming or recording can do so within the limits for places of worship in the relevant tier.		JC/LB/Derek L	04/11/20 JC/LB
	Identify one point of entry to the church building, and a separate exit if possible.	Choir door on south side	JC/LB	May 2020 JC/LB
	A suitable lone working policy has been consulted if relevant.	Door latch dropped when one person in church – standard practice.	JC/LB	May 2020 JC/LB
	Consider staggered arrival times if multiple people from different households are coming into the building.		Shared leadership team	04/11/20 JC/LB

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	Holy water stoups and the font are empty.		JC/LB	03/11/20 JC/LB
	Ensure safe use of equipment needed for livestreaming: avoid exceeding safe load on sockets, cables/tripod causing trip hazard		Set up by Derek L	July 2020 DL+ongoing
	Provide adequate hand cleansing stations. Provide hand sanitiser for the occasions when people can't wash their hands.		Activities team/LB/JC	July 2020 JC/LB+ongoing
	Review CofE guide on cleaning church buildings. Complete the 'cleaning' section of this risk assessment (below).	Advice on cleaning church buildings can be found here .	Activities team/LB/JC	July 2020 JC/LB+ongoing
	Read the CofE guide on face coverings and produce or download signage or other relevant materials to indicate compliance with the law and requiring these for all except those exempt.		Activities team/LB/JC	July 2020 JC/LB+ongoing
	Identify where you can reduce the contact of people with surfaces, e.g. by leaving open doors that are not fire doors, using electronic documents rather than paperwork.		Activities team/LB/JC	July 2020 JC/LB+ongoing
	Ensure you have an NHS Track and Trace QR code available, with an alternative option for those who cannot use that system.	Consult advice on complying with Track and Trace .	Activities team/LB/JC	July 2020 JC/LB+ongoing
Deciding whether to open to the public for private prayer, public worship and other permitted activities	Consider how the tier system applies to the church and the worship or other activities envisaged. For gathered congregations or other activities drawing people from a wide area, consider whether anybody attending would be likely to be traveling from a higher or lower tier		Shared leadership team	02/12/20 JC/LB

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	Discuss with nearby venues and businesses to ensure that the timing and practical arrangements for using the church are compatible.	N/A – low footfall through churchyard and plenty of outside space		02/12/20 Activities team/JC/LB
	Check if any clergy, staff or volunteers required for opening to the public fall into clinically extremely vulnerable categories or have members of their household who do, and ensure there are enough people safely able and willing to facilitate opening and cleaning the building.		Activities team/Shared Leadership team	04/11/20 Activities team/JC/LB
	Consider if a booking system is needed, whether for general access or for specific events/services	Not required for private prayer – reinstated for public worship	LB/TM	02/12/20 Opening +ongoing
	Communicate with nearby churches to ensure offered provisions are complementary.	Shared at benefice meeting	LB/JC	October 2020
Preparation of the Church for access by members of the public for any permitted purposes Risk: Getting or spreading coronavirus in common use high traffic areas such as corridors, toilet facilities, entry/exit points and other communal areas.	Confirm that all steps (above) for access for livestreaming/broadcast have been carried out before anyone else accesses the building.			13/06/20 DL
	Update your website, A Church Near You, and any relevant social media with information for visitors. Communicate details on requirements such as bringing a face covering. Clearly state the limits on attendance for the tier in which the church is located (or provide a link to https://www.gov.uk/guidance/local-restriction-tiers-what-you-need-to-know).	Details shared by email, post and online	LB/TM	July 2020 LB/TM+ongoing
	Review CofE guide on cleaning church buildings. Complete the ‘cleaning’ section of this risk assessment (below).	Advice on cleaning church buildings can be found here .	Activities team/LB/JC	July 2020 JC/LB+ongoing
	Read the CofE guide on face coverings and produce signage or other relevant materials to indicate	Advice on face coverings can be found here .	Activities team/LB/JC	July 2020 JC/LB+ongoing

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	compliance with the law requiring these for all except those exempt.			
	Choose one point of entry into the church to manage flow of people and indicate this with notices, keeping emergency exits available at all times. Where possible use a different exit.		Activities team/LB/JC	July 2020 JC/LB+ongoing
	Make any temporary arrangements for people to wait or queue outside the building (taking into account any consequential risks arising from people gathering outside).		Activities team/LB/JC	July 2020 JC/LB+ongoing
	Where possible, doors and windows should be opened temporarily to improve ventilation.		Activities team/LB/JC	July 2020 JC/LB+ongoing
	If heating is required check your system is safe to use and test it before people are allowed in.	Guidance on church heating can be found here.	Activities team/LB/JC	Sep 2020 JC/LB+ongoing
	Remove Bibles/literature/hymn books/leaflets.		Opening team	13/06/20 JC/LB + Ongoing
	Cordon off or remove from public access any devotional objects or items (if they are liable to be touched or closely breathed on)		Opening team	13/06/20 JC/LB
	Consider if pew cushions/kneelers need to be removed as per government guidance on soft surfaces.		Opening team	13/06/20 JC/LB + Ongoing
	Remove or isolate children's resources and play areas.		Opening team	13/06/20 JC/LB
	Walk through the church to plan for physical distancing in seats, aisles, at the altar rail, including safe flow of visitors. Remember 2m in all directions from each person (or 1m with risk mitigation if absolutely necessary).		Opening team	13/06/20 JC/LB + Ongoing

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	Clearly mark out seating areas including exclusion zones to maintain distancing.		Opening team	13/06/20 JC/LB
	Clearly mark out flow of movement for people entering and leaving the building to maintain physical distancing requirements.		Opening team	13/06/20 JC/LB + Ongoing
	Limit access to places where the public does not need go, maybe with a temporary cordon is needed.		Opening team	13/06/20 JC/LB
	Determine placement of hand sanitisers available for visitors to use.	Register with Parish Buying for procurement options.	Opening team	13/06/20 JC/LB + Ongoing
	Determine if temporary changes are needed to the building to facilitate social distancing	Consult advice on gaining temporary permissions .	Not required	13/06/20 JC/LB
	Put up notices to remind visitors about important safe practices e.g. no physical contact, practice hand washing etc.		Opening team/Activities team	13/06/20 JC/LB + Ongoing
	Ensure high-risk surfaces and touch points have been wiped with appropriate sanitiser spray or disposable wipes	Advice on cleaning church buildings can be found here .	Opening team/Activities team	13/06/20 JC/LB + Ongoing
	Check that handwashing facilities have adequate soap provision and paper towels, and a bin for the paper towels.	Register with Parish Buying for procurement options.	Opening team/Activities team	13/06/20 JC/LB + Ongoing
	Where there are toilet facilities, ensure an adequate supply of soap and disposable hand towels, and a bin for towels, are available.	Register with Parish Buying for procurement options.	Opening team/Activities team	13/06/20 JC/LB + Ongoing
	Ensure all waste receptacles have disposable liners (e.g. polythene bin bags) to reduce the risk to those responsible for removing them.			13/06/20 JC/LB + Ongoing
Cleaning the church before and after general use (no	If the church building has been closed for 48 hours between periods of being open then there is no		Cleaner/ activities team	Nov 2020 +ongoing PJ/LS

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known exposure to anyone with Coronavirus symptoms) Advice on cleaning church buildings can be found here . Risk: Getting or spreading coronavirus by not cleaning surfaces, equipment and shared facilities.	need for extra cleaning to remove the virus from surfaces.			
	If 48-hour closure is not possible then check all cleaners are not in a vulnerable group or self-isolating.		Cleaner/ activities team	Nov 2020 +ongoing PJ/LS
	Identify surfaces that are frequently touched and by many people (often common areas), e.g. handrails, door handles, shared equipment, toilets, and specify the frequency and level of cleaning and by whom.		Cleaner/ activities team	Nov 2020 +ongoing PJ/LS
	Keep surfaces clear to make it easier to clean and reduce the likelihood of contaminating objects.		Cleaner/ activities team	Nov 2020 +ongoing PJ/LS
	All cleaners provided with gloves (ideally disposable).	Register with Parish Buying for procurement options.	Cleaner/ activities team	Nov 2020 +ongoing PJ/LS
	Suitable cleaning materials provided, depending on materials and if historic surfaces are to be cleaned.	Register with Parish Buying for procurement options.	Cleaner/ activities team	Nov 2020 +ongoing PJ/LS
	Confirm person responsible for removing potentially contaminated waste (e.g. hand towels) from the site.		Cleaner/ activities team	Nov 2020 +ongoing PJ/LS
	Confirm the frequency for removing potentially contaminated waste (e.g. hand towels) from the site – suggested daily removal.		Cleaner/ activities team	Nov 2020 +ongoing PJ/LS
Cleaning the church after known exposure to someone with Coronavirus symptoms	If possible close the church building for 48 hours with no access permitted.		Hugh/JC/LB	Review as required
	If 48-hour closure is not possible then follow Public Health England guidance on cleaning in non-healthcare settings.	Public Health England guidance available here .	Activities team to arrange deep clean	Ongoing

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	If the building has been quarantined for 48 hours, then carry out cleaning as per the normal advice on cleaning.	Advice on cleaning church buildings can be found here .	Activities team to arrange deep clean	Ongoing