REGISTERED CHARITY NUMBER: 1129065

REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025 FOR

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HIGH WYCOMBE ALL SAINTS

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HIGH WYCOMBE ALL SAINTS

CONTENTS OF THE FINANCIAL STATEMENTS for the Year Ended 31 December 2025

	Page
Report of the Trustees	1 to 10
Independent Examiner's Report	11
Statement of Financial Activities	12
Balance Sheet	13
Notes to the Financial Statements	14 to 22

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HIGH WYCOMBE ALL SAINTS

REPORT OF THE TRUSTEES
for the Year Ended 31 December 2025

The Trustees present their report with the financial statements of the charity for the year ended 31 December 2025. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard, applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

The PCC is committed to enabling all people to worship at the church and to become part of the parish community at All Saints. The PCC maintains an overview of worship throughout the parish and makes suggestions on how services can involve the many diverse groups that live within the parish. The services and worship express and nurture faith through prayer, scripture, music and sacramental worship. Our mission is to offer an inclusive welcome, supporting our community to draw closer to God. That faith is put into practice through missional, pastoral, evangelistic, social and ecumenical engagement, with the parish, town and wider world.

When planning activities during the year, the Rector, PCC, Shared Leadership Team and Ministry Team consider the Charity Commission guidance on public benefit and the specific guidance on charities for the advancement of religion. In particular, emphasis is given to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus;
- Providing pastoral care for all people living in the parish;
- Missionary and outreach work;
- Making the church available for greater community use within Christian and secular groups; and,
- Encouraging greater fellowship, cooperation and understanding within the local community.

In support of these objectives, there has been an increased emphasis on extending inclusive hospitality, together with improved access and availability. We seek to enable the wider community to feel welcome and share in the use of the building.

To facilitate this work, it is important that the fabric of the Church of All Saints' is maintained to the highest possible standard commensurate with the resources that are provided for this task. Historically, this task has fallen to rich benefactors and the congregation. However today and for the future, as a Grade I listed Building at the heart of the town, with a history dating back to the 11th century, it is necessary for the wider High Wycombe community to be more aware of the historical and architectural importance of the building. As a spiritual and activity hub at the heart of life in the town, we hope that more will see the value of contributing towards the upkeep of All Saints.

Fund-raising activities and appeals this year have supported local, national and international relief agencies, as well as community support for struggling children, families, vulnerable adults, refugees and a children's summer holiday club. Fundraising also supports the maintenance, ongoing work and future renovation of the Church facilities. We provide a warm space in the winter and a cool space in the summer, a donation-based café, lunchtime concerts and regular community meals for fellowship and support. With our various carol services, Christmas Craft Fayre and Christmas Tree Festival, All Saints is also an inclusive, community focussed, festive destination for the town.

In addition to local donations, grants will be required to raise funds for the major work of restoring the South Porch and other facilities, within the wider Sound Light Space project. This will necessitate significant additional fundraising activity. These projects will safeguard the heritage, but also improve the functionality and amenities within the building, thereby increasing its use and service for the wider community.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HIGH WYCOMBE ALL SAINTS

REPORT OF THE TRUSTEES
for the Year Ended 31 December 2025

ACHIEVEMENT AND PERFORMANCE

All Saints – 2025 Report

The All Saints Church community are a wonderful and dedicated collection of people who gather before God each week to abide in heaven's love and grace, and share this with all they encounter throughout High Wycombe: it a joy to be part of this family and serve them in their ministry. This report is but a small snapshot of their work throughout 2025.

Weekly events.

Every week is begun with encountering God in the presence of Jesus at the Eucharist, with a few dedicated meeting for the Book of Common Prayer communion before the larger gathering of the church community at the Parish Eucharist service. Every Sunday evening is held in prayer, most in Evensong, choral at the start of each month, with the occasional *Led by the Spirit* Eucharist drawing a different community together in contemporary worship. Each week, services from various Christian communities are held by Maureen Lampard (LLM) at Hughenden Garden Village, a local retirement community.
Each day of the week, the Mustard Seed Café is open to welcome visitors and regulars alike through our doors, run by a diverse and dedicated group of volunteers. On Mondays a glorious Lunchtime Concert draws in a full church to hear together the gift of music and Monday evenings see the Bell ringers practising their talents and the majestic sound is heard throughout the valley. For the beginning of 2025, a *Connections* Support Drop-in and NHS advice service regularly met clients in the church but closed their involvement in March. Every Tuesday evening those who are homeless, the vulnerably housed, and some others come together to share a meal at the Mustard Seed Club, with volunteers from across the wider community. On Thursday evenings, the choir practises under the auspices of our Music Director and our Organist. The week is almost closed by Small Saints meeting together on Fridays for play and worship. And, barring Lent, the flower ladies decorate the church with some amazing arrangements while our excellent cleaner keeps the place sparkling.

Monthly and irregular events

The Repair Café meets monthly on the 2nd Saturday in church to reuse and recycle that which might otherwise be thrown away. The Drawing Together group meets monthly to be creative and produce art around a table of conversation and friendship. A Men's Group meets on occasion to draw together and talk over some food and drink. And a Craft Group comes into church on either the 2nd or 4th Sundays to create individual or group projects, and hold friendship together. YouShape, a discipleship group for 18-30s in collaboration with St Andrews, began in September, and Soul Mates, a walking and social group, in October. To celebrate Black history month, there was an informative display in church which attracted much interest and a school visit. Each month, services were held in Shelburne Lodge, Little Oaks, and Royal Star and Garter care homes.

Events through the year

2025 saw 12 baptisms, 5 confirmations, 2 weddings, 2 wedding blessings, 2 memorials, and 20 funerals celebrated at or through All Saints. We also held 22 differing services, from memorials to Harvest Festivals and Carol Services, and 11 concerts from some very talented groups. And 5 schools and other organisations arranged to visit and tour the church building. Especially joyful was the attendance at Easter (284) and at the service of Nine Lessons and Carols (270), not including those online.

January-February

As the year began and we celebrated together Epiphany with the *blessing of the chalk*, sending everyone home to mark their lintels with 20+C+M+B+25 to bless the year in the darkest of months. Towards the end of January, wedding couples for the year met together in preparation for their big days. The PCC worked on an audit of our church, begun in November 2024, that explored our relationships with God, ourselves, our neighbours (near and far) and our world to discover where our mission as a community might be in the near future.
February began with the (Deputy) Churchwardens' thank you to all the many volunteers who serve the parish enable the mission of the church.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HIGH WYCOMBE ALL SAINTS

REPORT OF THE TRUSTEES for the Year Ended 31 December 2025

ACHIEVEMENT AND PERFORMANCE

All Saints – Review of the year 2025 – continued

March-April

March began with a wonderful celebration of welcome to +Dave Bull, the new Bishop of Buckingham, with people gathering from across the Archdeaconry, appropriately on St David's Day. Our new Operations Coordinator, Sharon Gausman, was appointed in March. Fr Anthony beat Robyn Connelly (the Children and Families Minister) at a Pancake Race at the CoE School (cheating was alleged) on Shrove Tuesday and Lent Groups, led by Michelle Neudecker and Fr Anthony, started reading and talking about the novel *The One Hundred Years of Lenni and Margot* by Marianne Cronin. Lent also included prayer walks; lunches; The Creation Care team produced a Lent booklet, *Living Hope*, to help people reflect and act on the mission to safeguard creation; and Theology talks were given and discussed on the Christian Mystics and the *Via Negative.*
April began with Daniel Connelly building a new Easter Garden to be decorated by the children of the parish on Maundy Thursday. At Passiontide, the reredos and statues were covered as we faded the church further in Lent; Palm Sunday began traditionally outside with the waving of the palms under the Guild Hall and the Passion from Luke was sung in a setting by Ludovico da Viadana (1560-1627); and Holy Week had a series of meditations on the senses, sight, sound and smell, leading us into the foot (and hand) washing of Maundy Thursday. Good Friday meditations were based on *The Book of Joy* by the Dalai Lama and Archbishop Desmond Tutu, with appropriate musical intervals before the choir sang the Passion from John's gospel in the Last Hour. Easter awoke to the fire outside the West door and Derek Lancaster sang the *Exsultet* before we settled down to breakfast.
During the Vestry Meeting before the APCM, Andy Buchanan was voted in and welcomed as our Churchwarden.

May-June

In May we celebrated with the joy-filled licensing and installation of Rev. Azita Jabbari at St Francis, Terriers, as she joined the ministry teams for both there and All Saints. A VE Day 80th Anniversary Service was held on 8th May.
June's highlights included a Pentecost Picnic in the museum gardens.

July-August

July began with the Spirit-filled Ordination of Fr Joshua Harris at Christchurch, Oxford, and his official arrival at All Saints as our curate. A service to remember VE/VJ Days was held at the Burma Memorial, Micklefield on 20th July.
A Pride Service was celebrated on 23rd August with members of the LGBTQIA+ community gathering in the church to hear again that they are loved by God; after, the church had a stall at Pride, gave out cakes, marched together, and Fr Anthony talked on the 'Terror Texts' and on God's love for all.

September-October

At the start of September, the PCC and a few interested others met in church for a Vision Day, using the results of the audit begun last November to begin plans for our vision and mission into the future. We used the serious play of Lego to visualise our church community and create a Vision Grid to enable our planning and action.

Mission	To offer an inclusive welcome, supporting our community to draw closer to God.	
Vision	To be like a Spirit-filled garden embracing God's creation and all people, as we grow in the Gospel.	
Promises	**Learning Promise** Growing our faith	**Green Promise** Nurturing our environment.
	Inclusion Promise Offering acceptance and hospitality to all	**Justice Promise** Taking action to stand with the oppressed and disadvantaged.
Spirit	A heart for Jesus that listens to the Spirit who guides, inspires and empowers us to fulfil our promises.	
Values	ComPASSIONate ✞ Discipling	Proclaiming Inclusive Serving Justice-seeking

ACHIEVEMENT AND PERFORMANCE

All Saints – Review of the year 2025 – continued

Sadly, Fr Anthony's mother died in September after suffering a stroke in March: Rev Jackie Lock expertly took up the reins, aided by the Ministry Team, while Fr Anthony took the time needed.
A Battle of Britain service was held outside around the memorial on the 14th September; a quiz night on 19th September drew us together in some social laughter; and on the 21st September, the ministry team welcomed the march for the Prophet's Birthday as the Muslim community came past the church and Laurence Smy spoke on behalf of the church.
September also saw Michelle Neudecker begin her course as our trainee LLM, continuing her journey of vocation and service.
In October, two groups met to work through the Bible Society's *Bible Course.*

November-December

The Civic Remembrance was held at All Saints on 9th November with a packed church, and Remembrance Services also held at BNU and Royal Star and Garter on 11th November. On the 15th November, the town's Christmas Lights were switched on and we invited people into church to write their Christmas prayers and for children to build their own Christingles.
November is also a month of remembering those who have died at our All Souls service on 1st November, to bring them to heart and mind, and hold them and those who grieve before God in prayer.
At the service of Christ the King, some more of our young people being admitted to communion and November closed with the glorious Advent Carols on the 30th, marking the beginning of the new liturgical year.
The Christmas Fayre was held 6th December with a church packed with craft stalls, live music, carol singing, and hand-bell ringing. The Christmas Tree Festival trees came into church on 17th December and were decorated within an inch of their foliage, and we celebrated with a marvellous Sparkle Evening on 20th December. Christmas Eve drew us into the tenderness of the Crib service as we gathered in the round around the crib and children dressed in characters from the Nativity story processed around the church with (electric) candles. And we welcomed the Christ-child once more into our lives with a solemn and beautiful Midnight Mass and a more lively Christmas morning Eucharist, complete with the opening of presents during the sermon by Fr Josh.

Thanks

A huge thank you goes out to all the wonderful staff and volunteers who make all this possible. Particular thanks must go to Andy Buchanan who stepped up to be our churchwarden, to Mark Johnson who left us in February, and to Thistle Martin who has worked so hard throughout. All this is, as always, only possible by the dedication of the church who look to the mission of Jesus, to offer an inclusive welcome and support our community to draw closer to God. Well done to all and thank you.

Fr Anthony

FINANCIAL REVIEW

Results for the Year

The results for the year and financial position of the Parish are as shown in the annexed financial statements.

Summary

Total income for the year was £269,060 with total expenditure amounting to £272,248 – Giving a headline deficit of £3,188. Planned giving was up almost 6% on 2024, although 1-off donations were down. Fundraising was also higher, but appeals and 1-off Legacies were down on 2024. Expenditure grew, mainly due to utilities, which had a big rise, following the end of a very good 3-year fixed price contract. There were net revaluation gains of £9,065, which gave an accounts surplus of £5,877.
Focussing on normal budgeted items, (excluding £3,255 of unbudgeted one-off grants), regular income was £265,805 against a budget of £265,572. There were many generous responses to our All Saints Gift Day in November, resulting single donations totalling £5,532, with a projected net annual increase of £9,670 in Planned Giving (with more in 2026). There was great community engagement with our fundraisers, particularly the Christmas Craft Fayre and Tree Festival. Total expenditure, at £272,248, resulted in a budget item deficit of £6,443. However, the budget also included adding to the Mission and Ministry fund, for the new ministries which started in 2025. This was partly met with £14,737 of transfers. Deficit budgets are expected over the next three years, drawing from the Mission and Ministry fund.
The challenge for 2026 is to continue increasing our planned giving, together with capital fundraising for the South Porch restoration, within the Sound Light and Space programme. These will further our mission and engagement in the town.

Funds

Income and expenditure for nominated activities such as the Café, Organ, Community Meals, Church Fabric etc. are allocated to their own individual funds. This allows for direct payments or transfers to be made from the general fund, designated in accordance with approved by the PCC. During 2025 the main transfers were from designated and general funds to the Mission and Ministry fund (£14,737) and the 'Youth, Children & Families Minister' fund (£12,501), to cover salary, expenses and pension costs. There was also use of £3,300 from the Music Restricted fund to cover a shortfall in the Organ Hire costs. An organ concert by Reductio generated a surplus of £1,372, which was transferred to the Organ Restoration fund. Further transfers were made after the year end (see later). In overall value, all funds are in credit.
The Sound, Light & Space project (including the South Porch restoration) will require significant fundraising and grants.

Money Received from Government

Normally, the only monies received from Government sources are the Gift Aid refunds from HMRC, made on donations received from UK taxpayers and the Gift Aid Small Donations Scheme. In 2025 these amounted to £33,149. Additionally, there have been opportunities to reclaim VAT on fabric projects, under the Listed Places of Worship (LPW) Grant Scheme. Although other applications were turned down, an outstanding request for the tower steps of £1,927 was agreed.

Reserves policy

The PCC holds reserves in a number of funds, most of which are designated as per the name of the fund, pending the expected expenditure as outlined in the paragraphs above. The CBF General Deposit, Lloyds and CAF Bank accounts hold the working reserve for the charity - ideally to cover 3 months' salaries and fees. In previous years, it has been difficult to maintain a consistent level of reserve. As of 31 December 2025, the charity has achieved this target. (This was without the balance of a property sale, which will be used for urgent works and the South Porch, when the way forward is agreed). The General Deposit and CAF Bank higher interest accounts are used to hold restricted and designated funds. Given the continued uncertainty of the financial position, a conservative approach to investment has been taken.

Value of the Church

It is impossible to give an accurate figure for the value of the Church and its contents, in terms of the Statement of Recommended Practice. The Church is a Grade I Listed Building of great beauty. The contents are accurately recorded in the Terrier and Inventory, last presented at the Annual Meeting of Parishioner on 27th April 2025. A valuation for insurance purposed was completed by the Ecclesiastical in March 2022.

FINANCIAL REVIEW – continued

Legacies Policy

The PCC, through the Stewardship and Finance Group, periodically remind members of the congregation as to the benefits of leaving a legacy to the Church in their wills. The policy towards expenditure is that any unrestricted money received should be earmarked to capital projects where recognition of the donor can be made rather than just deemed to be an additional source of revenue. Unrestricted legacies, of which there were none in 2025 and memorial donations, of which there were two, are placed in the Legacies Fund until the PCC designates where such monies are to be allocated or spent. Restricted legacies, of which there were none in 2025, are allocated in accordance with the terms of the donation, or agreement with the family.

EVENTS SINCE THE END OF THE YEAR

For 2026, the Parish Share has increased by £25,275. This is partly to support the role of Reverend Azita Jabbari, Team Vicar and Pioneer Priest, based at St Francis of Assisi, Terriers. This will be covered from the Mission and Ministry fund, which has been built up over several years. Together with the loss of rental income from the Curate's house this will lead to deficit budgets for the next 3 years. This was planned for by the PCC, prior to the new roles commencing during 2025. An additional £4,000 was transferred to the Mission and Ministry fund, from the Café surplus in 2026. We hope for further increases in planned giving, to sustain these ministries for future years.

There will also need to be increased focus in 2026 on stonework maintenance and gaining agreement to develop detailed proposals for the South Porch and wider Sound, Light & Space project, incorporating audio-visual development and renovation of the organ. These will need significant additional fundraising.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Background

The Parish of High Wycombe All Saints' is the Parish Church of the High Wycombe Team Ministry. The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council (Powers) Measure 1956. The PCC co-operates with the Rector in promoting the whole Mission and Vision of the Church: pastoral, evangelistic, social and ecumenical.

Governing Document

The PCC registered as a charity with the Charity Commission with effect from 8th April 2009. The PCC is governed under the PCC Powers Measure (1956), as amended and the Church Representation Rules.

PCC Organisational Structure

Membership

Members of the PCC are either ex officio or elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. The day-to-day management of the PCC is delegated to the Rector and Church Wardens.

All Saints' High Wycombe is also part of the High Wycombe Team Ministry, a town-wide benefice of six parishes over which the Father Anthony Searle is Team Rector. There are individual parish PCCs and a separate Team Benefice Council.

The PCC is also the Managing Trustee of a charity known as "the Oakley Memorial Church Lads Brigade Drill Hall in the Borough of High Wycombe in the County of Buckingham comprised in a conveyance dated 24th December 1906" ("the Oakley Hall Trust") under which the premises comprised in that conveyance (now represented by the premises comprised in a lease dated 6th November 1975) were to be held as a church hall, mission room, parish room, classroom, meeting room or lecture room etc., with power to let etc. The accounts of the Oakley Hall Trust are not consolidated in these accounts.

REPORT OF THE TRUSTEES
for the Year Ended 31 December 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT
PCC Organisational Structure – continued

During the year the following served as Trustees and members of the PCC (unless otherwise stated):

Clergy:		
Rector:	Father Anthony Searle *#	
Associate Priest:	Reverend Jackie Lock *#	
Pioneer Priest (part time):	Reverend Azita Jabbari *#	(from May 2025)
Curate	Reverend Joshua Harris *#	(from July 2025)
Licensed Lay Ministers:	Miss Maureen Lampard #	(Not Trustee)
	Mr Derek Lancaster *#	
Trainee Licensed Lay Minister:	Mrs Michelle Neudecker *	(from May 2025)
Children & Families Minister: (Formally Roger Vere Youth Worker)	Mrs Robyn Connelly *#	
Church Warden:	Mr Andrew Buchanan *	(from April 2025)
Honorary Deputy Church Warden:	Mr Edgar Samuel *	
Deanery Synod Members:	Mr Barry Titchen	(to 2026)
	Mr Raymond Levy	(to November 2025)
	Mrs Susan Lord	(to 2027)
PCC Members:	Mrs Lynda Moorcroft *	(to 2028)
	Mr John Lord	(to 2027)
	Mrs Sheila Doig	(to 2027)
	Mr Edgar Samuel *	(to 2027)
	Mrs Barbara Bowman *	(to April 2025)
	Mrs Jacqui Brearley *	(to 2026)
	Mrs Kath Dunn	(to 2027)
	Mrs Michelle Neudecker *	(to 2027)
	Mr Raymond Levy	(from April to November 2025)
	Mr Mike Salem	(from April 2025)
	Mrs Samantha Ketley	(from April to May 2025)
	Mrs Elaine Dagnall *	(from April 2025)
	Mrs Jocelyn Lucas	(Co-opted from April 2025, Not Trustee)
	Miss Sharon Gausman	(Co-opted from April 2025, Not Trustee)
Acting Honorary Treasurer:	Mr John Lord *	
PCC Secretary:	Mrs Jacqui Brearley *	
Director of Music:	Mr Philip Wayne	(Not Trustee)
Electoral Roll Officer:	Mrs Susan Lord	
Parish Administrator:	Miss Elizabeth Martin	(Not Trustee)

* Denotes membership of the PCC Standing Committee / Shared Leadership Team
# Denotes membership of the Ministry Team

STRUCTURE, GOVERNANCE AND MANAGEMENT
PCC Organisational Structure - continued

Other Officers (not Trustees, unless otherwise stated)

Church Operations Coordinator:	Mr Mark Johnson	(to February 2025)
	Miss Sharon Gausman	(from March 2025)
Arts and Spirituality:	Miss Elizabeth Martin	
Safeguarding Officer:	Mrs Robyn Connelly	(Trustee)

Management Organisation

The PCC operates through a number of delegated groups, headed by members of the Shared Leadership Team (SLT):

Shared Leadership Team & Standing Committee:	Key members of the PCC (as indicated by *) responsible for formulating strategic parish policy and co-ordinating management.
Ministry Team:	Clergy, Licensed Lay Ministers and the Children & Families Minister (as indicated by #) responsible for all staff, Ministry and pastoral matters.
Children & Families:	Responsible for the organising of activities and the pastoral care of children, young people and families. Also for All Age Worship, preparation for Communion, Confirmation and work with schools.
Mission & Evangelism:	Responsible for the missional use of the building(s), hospitality, engagement with the wider community, faith in action and communication of the Gospel.
Worship & Liturgy:	Responsible for the planning and delivery of worship; Liturgy, Music, Choir, Servers, Sidespeople and visiting speakers.
Stewardship & Finance Group:	Responsible for financial planning and management of the church accounts, together with, risk management, planned and tax efficient giving.
Buildings & Fabric Group:	Responsible for the planned inspections, maintenance and repair of the church building and houses owned or managed by the PCC.
Education & Discipleship:	Responsible for enabling and co-ordinating study and education groups; vocational development, projects and courses.
Communications:	Responsible for interfacing with the wider public, through use of the website, social media, publicity, design and displays.
Art & Spirituality:	Expanding the community use and experience of the church through art and creativity; developing non-liturgical spiritual connections and the Quiet Space.
Oakley Hall Management Group:	This group is responsible for the day-to-day management and running of the Oakley Hall.
Project Development:	Managing re-ordering projects; developing longer-term plans for the church building; and organising fund raising for these projects.
Fund Raising:	Oversees major fund raising across all aspects of church life, mission and vision.

STRUCTURE, GOVERNANCE AND MANAGEMENT – continued

Risk management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Shared Leadership Team (SLT), on behalf of the PCC, maintains overall supervision of the key areas of finance, buildings and staff through direct line management or through nominated groups responsible to the PCC:

Finance

The Hon Treasurer is responsible for the day-to-day financial management of the charity and providing specialist advice to the PCC, SLT and task groups. With the exception of internal transfers of money between accounts, all expenditure requires the authorisation of two nominated members of the Church. Additionally, all members of the PCC and congregation who are required to handle church money are certified as 'fit and proper persons' and required to sign the associated declaration.

The PCC is very aware that its income, while drawn from a large number of parishioners, is substantially dependent on the significant donations of a comparatively small number of people, or in the case of the Children and Families Minister, mainly a single donor. The withdrawal of support from those individuals could result in immediate financial embarrassment and it would be necessary to curtail the activities of the PCC or to undertake fundraising or both.

The key financial risks are that day-to-day planned expenditure is not covered by regular income, or that urgent maintenance requires funds greater than those available in reserves. It is essential that a balanced budget is maintained to ensure long term financial stability.

Building

The PCC recognises that there are many risks to the building and contents; however, all practical and affordable measures are taken to minimise this risk. When open, the building is always manned by a minimum of 2 people and the 3/4 usable entrances all have double locks. A number of additional precautions are taken to protect valuable items. Fire and emergency evacuation plans are in place and are maintained by the Church Activities Team. The PCC maintains appropriate insurance cover where possible to do so and a full insurance valuation/inspection was last undertaken by the Ecclesiastical Insurance Company in 2022. The church is highly dependent on the willingness of volunteers to assist the clergy and paid staff in maintaining the Church's role and mission with the local community and its availability, on a daily basis, to that community. We are all grateful to them.

In addition to implementing the recommendations from Quinquennial inspections, the Fabric committee - a sub-group of the PCC - carries out timely inspections of the church building and all the Church properties and, in the course of such inspections, draws attention to any hazards within the properties and makes recommendations for the reduction or elimination of any risks. Only Gas Safe (formerly Corgi) registered fitters are used to repair the gas installations, and appropriately qualified electricians for any electrical work (other than changing light bulbs or replacing fuses). The solicitors to the Diocese approve tenancy agreements. Where it is considered appropriate, legal advice is sought in relation to other tenancy and potential liability matters.

Staff

Prior to employment or the provision of specialist services, all permanent members of staff and fee-receiving individuals undergo standard pre-employment vetting to minimise the risk of fraud or other failings to the PCC. Employer's Liability and Personal Accident insurance are maintained. Where it is considered appropriate, legal advice is sought in relation to formal dealings with staff.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HIGH WYCOMBE ALL SAINTS

REPORT OF THE TRUSTEES
for the Year Ended 31 December 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Registration Number: 1129065

Principal address:
The Church Office, Oakley Hall
8 Castle Street
High Wycombe
Buckinghamshire
HP13 6RF

Trustees:
Fr A Searle
Mr A Buchanan

Independent Examiner:
Mr T Fulker BSC (Econ) FCA
Seymour Taylor Limited
First Floor North
40 Oxford Road
High Wycombe
Buckinghamshire
HP11 2EE

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

Approved by order of the board of trustees on ..... 18 May 2026 ..... And signed on its behalf by:

Fr Anthony Searle
(Rector)

Andrew Buchanan
(Church Warden)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HIGH WYCOMBE ALL SAINTS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HIGH WYCOMBE ALL SAINTS

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2025 which are set out on pages twelve to twenty two.

Respective responsibilities of trustees and examiner

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act..

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....

Tim Fulker BSC (Econ) FCA

Seymour Taylor Limited
First Floor North
40 Oxford Road
High Wycombe
Buckinghamshire
HP11 2EE

Date: 26 May 2026

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HIGH WYCOMBE ALL SAINTS

STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 December 2025

	Notes	Unrestricted funds £	Restricted funds £	Endowment fund £	2025 Total funds £	2024 Total funds £
INCOMING RESOURCES						
Incoming resources from generated funds						
Voluntary income	2	193,185	28,584	-	221,769	231,727
Investment income	3	6,182	3,217	-	9,399	8,489
Activities for generating funds	4	15,019	600	-	15,619	14,631
Other incoming resources	5	22,273	-	-	22,273	24,769
Total incoming resources		**236,659**	**32,401**	**-**	**269,060**	279,616
RESOURCES USED						
Costs of generating funds						
Fundraising	6	11,980	3,907	-	15,887	16,260
Charitable activities						
Work of the church	7	139,086	36,187	-	175,273	182,865
Grants	8	4,461	815	-	5,276	5,167
Management, Governance and Administration	9	75,812	-	-	75,812	62,575
Total resources expenditure		**231,339**	**40,909**	**-**	**272,248**	266,867
NET INCOMING/(OUTGOING) RESOURCES BEFORE INVESTMENT GAINS/LOSSES		**5,320**	**(8,508)**	**-**	**(3,188)**	12,749
Gains/losses on investment assets	12	**9,279**	**-**	**(214)**	**9,065**	7,215
Net income/(expenditure) resources before transfers		**14,599**	**(8,508)**	**(214)**	**5,877**	19,964
Gross transfers between funds	15	**(9,406)**	**9,406**	**-**	**-**	-
Net movement in funds		**5,193**	**898**	**(214)**	**5,877**	19,964
RECONCILIATION OF FUNDS						
Total funds brought forward		**745,184**	**87,875**	**5,364**	**838,423**	818,459
TOTAL FUNDS CARRIED FORWARD		**750,377**	**88,773**	**5,150**	**844,300**	838,423

The notes form part of these financial statements

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HIGH WYCOMBE ALL SAINTS

BALANCE SHEET
At 31 December 2025

	Notes	Unrestricted funds £	Restricted funds £	Endowment fund £	2025 Total funds £	2024 Total funds £
FIXED ASSETS						
Tangible assets	12	523,049	-	-	523,049	513,770
Endowments	12	-	-	5,150	5,150	5,364
		523,049	-	5,150	**528,199**	519,134
CURRENT ASSETS						
Debtors	13	7,922	74	-	7,996	8,402
Cash at bank and in hand		232,467	91,018	-	323,485	335,995
		240,389	**91,092**	-	**331,481**	344,397
CREDITORS						
Amounts falling due within one year	14	(13,061)	(2,319)	-	(15,380)	(25,108)
NET CURRENT ASSETS		**227,328**	**88,773**	-	**316,101**	319,289
TOTAL ASSETS LESS CURRENT LIABILITIES		750,377	88,773	5,150	844,300	838,423
NET ASSETS		**750,377**	**88,773**	**5,150**	**844,300**	838,423
FUNDS	15					
Unrestricted funds					**478,628**	482,714
Restricted funds					**88,773**	87,875
Endowment funds					**5,150**	5,364
Revaluation reserve					**271,749**	262,470
TOTAL FUNDS					**844,300**	838,423

The financial statements were approved by the Board of Trustees on 18 May 2026 and were signed on its behalf by:

Fr Anthony Searle
(Rector)

Andrew Buchanan
(Church Warden)

NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 December 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Incoming resources

Voluntary income and capital sources
All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under covenants or gift aid is recognised only when received.

Income tax recoverable on covenants or gift aid donations is recognised when income is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount is due.

Wherever possible income generated by fêtes and similar events are accounted for gross.

Other ordinary income
Rental income from the letting of the church or PCC premises is recognised when the rental is due.

Investments
Investments including properties and shares, are recognised initially at fair value which is normally transaction price excluding transaction costs. Subsequently, they are measured at fair value through the profit and loss if the shares are publicly traded or their fair value can otherwise be measured reliably.

Income from investments
Dividends and interest are accounted for when receivable. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments
Realised gains or losses are recognised when investments are sold.
Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Resources expended

Allocation and apportionment of costs
Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources. Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Grants
Grants and donations are accounted for when paid over, or awarded, if that award creates a binding obligation on the PCC.

1. ACCOUNTING POLICIES – continued

Activities directly relating to the work of the church
The diocesan parish share is accounted for when payable. Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets
Consecrated land and buildings and movable church furnishings
Consecrated and beneficed property is excluded from the financial statements by s.96 (2)(a) of the Charities Act 1993.

No value is placed on movable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or beneficed buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Other fixtures, fittings and office equipment
Equipment used within the church premises is depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £3,000 or less are written off when the asset is acquired.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application for the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the PCC for a particular purpose. The cost of raising and administering such funds is charged against the unrestricted reserve.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of any church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Pension costs and other post-retirement benefits
All Saints' PCC participates in the Pension Builder Scheme section of the Church Workers Pension Fund (CWPF) for lay staff. CWPF is administered by the Church of England Pensions Board (CEPB), which holds the CWPF assets separately from those of the employer and other participating employers. The CWPF has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014. Both sections of the Pension Builder Scheme are classed as defined benefit schemes. PB Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the CEPB from time to time. Discretionary increases may also be added, depending upon the investment returns and other factors. PB 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared, is payable, unreduced, from age 65.
There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is a multi-employer scheme as described in Section 28 of FRS 102, as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the employer contributions payable: £4,550 (2024: £4,487).
A valuation of the PB scheme is carried out once every three years. The most recent was carried out as at 31 December 2022. For PB the Classic section, this revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 10% to pensions not yet in payment and those in payment in respect of service prior to April 1997; and a bonus on those in payment in respect of post April 2097 service so that the increase was 10% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2025.

1. ACCOUNTING POLICIES – continued

There is no requirement for deficit payments at the current time. The next valuation is due as at 31 December 2025.
For the PB 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.
The CEPB has agreed that some employers could use assets in the DBS of the CWPF in lieu of contributions to PB Classic and/or PB 2014. The legal structure of the scheme is such that if another employer fails, All Saints' PCC could become responsible for paying a share of that employer's pension liabilities.

The PCC had 3 active members and 11 deferred members in the Pension scheme at 31 December 2025.

2. VOLUNTARY INCOME

	2025	2024
	£	£
Planned Giving	**107,128**	101,186
Donations other than planned giving	**77,037**	81,603
Gift Aid	**33,149**	33,184
* Legacies	**1,200**	10,673
VAT recoverable	**-**	3,871
* Grants	**3,255**	1,210
	221,769	231,727

* 2024 included £10,172 of unbudgeted legacies, whilst there were one-off grants of £3,255 in 2025.

Donations included in the above are as follows:

Gift Aid and covenants	**93,109**	88,221
Taxation recoverable	**33,149**	37,056
Other planned giving	**14,019**	12,964
Collections	**4,608**	4,534
* Other donations	**58,029**	74,312
Fundraising	**12,254**	8,568
Unplanned gift aid	**6,601**	6,072
	221,769	231,727

* 2024 also included £6,250 of annual donations (including Gift Aid claimed), which were not repeated in 2025.

3. INVESTMENT INCOME

	2025	2024
	£	£
Interest and dividends	**5,813**	4,821
Deposit account interest	**3,586**	3,668
	9,399	8,489

4. ACTIVITIES FOR GENERATING FUNDS

	2025	2024
	£	£
Fees payable to the PCC	**3,698**	2,930
Non-statutory fees	**4,928**	5,698
Trading income	**887**	84
Vergers' fees	**2,005**	1,930
Concert fees and Church hire	**4,101**	3,989
	15,619	14,631

NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 December 2025

5. OTHER INCOMING RESOURCES

	2025	2024
	£	£
House lettings	22,273	24,769
	22,273	24,769

6. COST OF GENERATING FUNDS - FUNDRAISING

	2025	2024
	£	£
Tree Festival, Craft Fayre, Stewardship & other costs	4,872	5,882
Mustard Seed Café costs	7,108	6, 613
Weekly Concerts – Performer fees	3,907	3,765
	15,887	16,260

7. CHARITABLE ACTIVITIES – WORK OF THE CHURCH

	2025	2024
	£	£
Parish Share	71,098	68,693
Worship, mission & pastoral care	12,832	10,688
* Housing letting fees & maintenance	15,378	6,625
Music, fees & organ maintenance	18,568	16,399
Church insurance & maintenance	24,672	45,196
(2024 Included stone survey and South Porch scaffolding)		
Sound Light Space project	-	2,977
Children, families & youth	31,826	31,135
Mustard Club, Community Meals	899	1,152
	175,273	182,865

* Includes refurbishment & Council Tax for 3 Castle Place

8. GRANTS PAYABLE

	2025	2024
	£	£
Missionary societies	556	885
Relief & development agencies	1,014	280
Home Church societies	1,807	2,605
Secular Charities	1,899	1,397
Wycombe Homeless Connection	-	-
	5,276	5,167

Note: An additional £2,728 was raised directly as Agency collections for other charities

9. SUPPORT COSTS

	2025	2024
	£	£
Utilities & running costs	29,850	20,536
Church activities & event management	17,296	15,502
Administration, printing & stationery	22,000	20,521
Governance	6,666	6,016
	75,812	62,575

Note: Governance includes £3,330 for the Independent Examination of the 2025 Accounts, which was accrued.

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2025 nor for the year ended 31 December 2024.

However, one of the trustees received remuneration in both years by virtue of their employment as the Children and Families Minister.

Trustees' expenses
There were no trustees' expenses paid for the year ended 31 December 2025 or for the year ended 31 December 2024.

11. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	60,057	56,864
Social security costs	-	-
Other pension costs	4,550	4,487
	64,607	61,351

The average monthly number of employees during the year was as follows:

	2025	2024
Pastoral staff	1.0	1.0
Administrative staff	1.0	1.0
Management staff	1.0	1.0
	3.0	3.0

No employees received emoluments in excess of £60,000.

During the current year, the PCC employed a Children and Families Minister, Church Operations Coordinator, and Parish Administrator. These costs are included in Work Of The Church and Support Costs.

12. TANGIBLE FIXED ASSETS

FIXED ASSET INVESTMENTS

	Fixed Asset Investments	Freehold property Investments
COST OR VALUATION		
At 1 January 2025	5,364	513,770
Revaluations	(214)	9,279
At 31 December 2025	5,150	523,049
NET BOOK VALUE		
At 31 December 2025	5,150	523,049
At 31 December 2024	5,364	513,770

The PCC owns the freehold land and building of the former Children & Families Minister's house at 3 Castle Place (value £266,243) and a new leasehold property at 46 Great Ground, Aylesbury (value £256,806). These have been let on the general property market. The gross book values are based on the value estimated by the PCC as at 31 December 2025 and are considered to be a fair estimate of the current value of the properties, based on the Government figures available. During 2025, both locally and nationally, the percentage change for flats was minimal, however, for terraced houses, there were increases over 3%. The Buckinghamshire figures were: +3.2% for terraced houses and +0.4% for flats[1]. The PCC considers that, given the size and condition of the properties, these overall increases in value are representative for such properties in the year to 31 December 2025.

[1] Land Registry UK House Price Index.

NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 December 2025

12. TANGIBLE FIXED ASSETS – continued

Buildings insurance (3 Castle Place), service charges (46 Great Ground) and maintenance costs are borne by the PCC for these properties. The historical cost of these properties is £251,300.

No depreciation is charged on either of these properties. Council tax and utility costs are borne by the tenants, or the PCC when vacant.

The movable church furnishings are recorded in the Inventory maintained by the PCC. These assets cannot be disposed of without a faculty and no value has been placed on them in the accounts.
The functional equipment used for the ongoing work of the PCC includes office equipment which individually cost less than £3,000 each. The cost of these assets was written off in the year of acquisition and the PCC consider that their valuation in use, less depreciation, would be negligible.

There were no investment assets outside the UK.

The PCC own 232 shares in CBF Investment Fund. These had an estimated market value at 31 December 2025 of £5,150. The historical cost of these shares is £1,600.

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Accrued income	**7,996**	8,402
Prepayments and Other debtors	**-**	-
	7,996	8,402

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Other creditors – Agency Collections	**561**	1,546
Accruals and accounts payable	**14,819**	23,562
Deferred income	**-**	-
	15,380	25,108

15. MOVEMENT IN FUNDS

Transfers between funds
As in previous years a number of inter-fund transfers have occurred to reflect budget allocations and ensure an accurate position at the end of the financial year. For reasons of cash flow, the PCC authorised the movement of designated funds from time to time as deemed necessary by the Hon Treasurer to maintain credit balances in bank holding accounts.

	At 1.1.25 £	Net movement in funds £	Transfers between funds £	At 31.12.25 £
Endowment funds				
Chancel Repair Fund	5,364	(214)	-	5,150
	5,364	(214)	-	5,150
Unrestricted funds				
General fund	346,433	(1,446)	(16,227)	328,760
Revaluation Reserve	262,470	9,279	-	271,749
Churchyard Project	3,356	(389)	-	2,967
Mission & Ministry	44,247	3,897	14,737	62,881
Organ Maintenance	874	(4,149)	3,300	25
Small Saints Activities	66	12	-	78
ARK & children	72	(10)	-	62
Music at All Saints'	4,048	2,027	(4,138)	1,937
Fabric 1 – Church Maintenance	2,221	(2,221)	-	-
Stations of the Cross	55	-	-	55
Tower & Bells Appeal	1,876	(1,927)	51	-
Chancel Repair Fund	100	-	-	100
Choir Robes	167	2	-	169
Choir account	1,408	89	-	1,497
Tea & coffee fund	2,345	592	-	2,937
Church flowers	348	292	-	640
PCC Reserve	20,491	401	-	20,892
Special collections	-	-	-	-
Sound Light Space Project	824	14	-	838
Youth, Children & Families Minister	418	3,583	(4,001)	-
Legacies	35,266	2,132	-	37,398
Lighthouse	-	-	-	-
South Porch	130	93	-	223
Mustard Seed Café	9,390	1,502	(4,500)	6,392
Organ Restoration	7,781	722	1,372	9,875
Community meals	798	104	-	902
	745,184	14,599	(9,406)	750,377
Restricted funds				
Agency	-	-	-	-
ARK & children	22	22	-	44
Bellringers fund	13,631	113	67	13,811
Fabric 1– Church Maintenance	563	(166)	-	397
Church Flowers	190	(153)	-	37
John Clement Parker Trust	2,004	90	-	2,094
Organ Maintenance	-	-	-	-
Special collections	-	19	-	19

15. MOVEMENT IN FUNDS – continued

	At 1.1.25	Net movement	Transfers	At 31.12.25
Youth, Children & Families Minister	22	(12,464)	12,501	59
Choir robes	14	-	-	14
PCC Reserve	8,239	(727)	-	7,512
Tower & Bells Appeal	-	-	-	-
Sound Light Space Project	187	50	-	237
Chancel repair fund	3,636	350	-	3,986
Music at All Saints'	4,049	1,022	(3,162)	1,909
Small Saints Activities	557	(54)	-	503
Lighthouse	-	-	-	-
South Porch	9,991	832	-	10,823
Mustard Seed Café	-	-	-	-
Legacies	2,264	659	-	2,923
Organ Restoration	42,450	1,649	-	44,099
Community meals	56	250	-	306
	87,875	(8,508)	9,406	88,773
TOTAL FUNDS	**838,423**	**5,877**	**-**	**844,300**

16. POST BALANCE SHEET EVENTS

Although payment for the work on the tower steps was finally agreed and in February 2025, the VAT reclaim of £1,927 under the Listed Places of Worship (LPW) Grant Scheme was not approved until February 2026. This grant has been accrued as income in these accounts, as it relates to the earlier payment. For 2026/27, such opportunities to reclaim VAT on fabric projects will be under a new scheme: the Places of Worship Renewal Fund. As the details are yet to be announced, it is unclear how this may affect our ability to fund future projects.

Since 2018, we have been building the Mission & Ministry fund, initially from savings in Parish Share and, from 2025, increases in regular giving and other activity surpluses. In addition to the £14,737 transferred to this fund in 2025, a balance of £4,000 has been transferred in 2026 quarter one, to support the new ministries of Revd. Azita and Fr. Josh. A further £3,500 has been transferred to support Children and Families work and Organ Hire.

The medium to long term vision for the church building is to make enhancements which honour its heritage and enable it to better serve the community. This is the "Sound, Light & Space" project, to repair, restore and develop the facilities for improved accessibility, inclusion and celebration – in worship and community activities. Whilst priority must go to any emergency maintenance, the main focus remains the South Porch, which can currently only be used as an emergency exit, due to the damaged and corroded stonework. The detailed programme of work requires agreement with the Diocese, but is expected to cost in the region of £200,000. As significant funds have already been spent on investigations, correction and safety, there was only £11,046 in this fund at the turn of the year. Further funds may be available (from previous property down-sizing), but external fundraising will be required, both for the South Porch and the larger elements of the wider project.
Financial pressures and uncertainty continue to affect the whole community, but it is hoped that further increases in planned giving can be achieved over the next two years, to sustain the new ministries. In the meantime, the reserves built in the Mission and Ministry fund will be used to cover the expected deficits in 2025 and 2026, due to both ministry and project costs.
These priorities are the next steps, as we continue to open ourselves to explore our mission and service for the wider community.

17. ULTIMATE CONTROLLING PARTY

The parish is controlled by the members of the Parochial Church Council operating under the Parochial Church Council Powers Measure.

18. CONNECTED CHARITIES AND RELATED PARTY TRANSACTIONS

The PCC did not enter into any material transaction, contract or other arrangement with a member or employee of the PCC nor with any connected person.

Travelling, subsistence and out of pocket expenses were reimbursed to members of the clergy and staff, in carrying out their ministry activities. A balance of £Nil owed at the year-end (2024: £Nil).

Apart from the above, no other members of the PCC received any reimbursement of expenses or remuneration.

The Oakley Hall Trust has not been included in the financial statements of The Parish of High Wycombe All Saints' as it is regarded as a separate ecclesiastical charity. The PCC had free use of the Oakley Hall during the year.