

Annual Meeting of Parishioners

Sunday 23rd April 2023
11:15 am



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A place for our whole community to encounter God

ANNUAL MEETING OF PARISHIONERS AGENDA

- Welcome
- Apologies
- Approval of the minutes of the Annual Meeting of Parishioners of **8th May 2022**
- Election of Two Churchwardens – nominations received prior to the meeting:
 - **Elisabeth (Lis) Burns** proposed by **Elaine Dagnall**, seconded by **Philip Hynard**
 - **Jennifer Cartledge** proposed by **Barbara Bowman**, seconded by **Philip Hynard**
- Election of One Honorary Deputy Churchwarden
 - **Edgar Samuel** proposed by **Elizabeth (Thistle) Martin**, seconded by **Chris Cunningham**

Annual Parochial Church Meeting

Sunday 23rd April 2023

**Immediately Following
Annual Meeting of Parishioners**



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ANNUAL PAROCHIAL CHURCH MEETING AGENDA

- Approval of the minutes of the Annual Parochial Church Meeting of **8th May 2022**
- Presentation of the Electoral Roll
 - The number of people on the Electoral Roll as at **7th April 2023** was **165**. Since April 2022, **4** people have moved away, died or otherwise asked to be removed from the roll and **3** new members have been added.
- Election of up to **4** Deanery Synod Representatives for a **three year** term from 1st July 2023 to 30th June 2026 – nominations received:
 - **Barry Titchen** proposed by **Elisabeth (Lis) Burns**, seconded by **Jenny Cartledge**
 - **Ray Levy** proposed by **Mark Johnson**, seconded by **Robyn Connelly**
- Election of up to **2** Parochial Church Council Members for a **three year** term – nominations received:
 - **Jean Johnson** proposed by **Jo Norman**, seconded by **Derek Lancaster**
 - **Jacqui Brearley** proposed by **Elizabeth (Thistle) Martin**, seconded by **Elaine Dagnall**
- Appointment of Licensed Lay Minister to PCC for a **1 year** term
 - **Derek Lancaster**

ANNUAL PAROCHIAL CHURCH MEETING AGENDA

- *Sidesmen and Canonical Sidesmen*
 - *now appointed by PCC following change to Church Representation Rules 2020*
- Presentation of Accounts
 - copy of draft Annual Trustees Report and Financial Statements for 2022 are available on <https://www.allsaintshighwycombe.org/pcc.html>

ANNUAL PAROCHIAL CHURCH MEETING

EXAMINED ACCOUNTS FOR 2022 – BUDGET & FULL YEAR

Regular Income

• Budget	233,565
• Actual	234,584
• Variance	+1,019

Notes:

Reduced to realistic levels, with expected deficit of £9.3k
Planned Giving £3.6k down, collections, fundraising & events up
+£11,198 of 1-off Legacies & Grants (energy & Churchyard)

Regular Expenditure

• Budget	242,896
• Actual	240,829
• Variance	+2,067

Deficit budget planned, for extra Church fabric spend
Fabric & charities up (£5k Ukraine), **energy, mission & staff down**
Overall £3.1k better than budget

Net Position **-6,245**

+4,953 including non-budget Grants & Legacies

Revaluation gains

+24,707

Total Accounts Surplus: £29,660

Cash surplus to Mission fund, Organ maintenance & Fabric projects

ANNUAL PAROCHIAL CHURCH MEETING

2023 YEAR-TO-DATE – BUDGET & CASH 20th APRIL

Regular Income

Notes:

- Budget 77,241 Balanced to realistic estimates, with hope for improvement!
- Actual 69,836 Regular giving down, Fundraising for Tower Steps now 80%!
- Variance -7,405 Cafe, Collections & Lunchtime Concerts all doing well
+£5,200 of unbudgeted grants & legacies

Regular Expenditure

- Budget 72,823 Balanced budget for the full year
- Actual 65,829 Over budget so far on House expenses, Music & Candles
- Variance -6,994 Includes £4,950 owed from 2022: committed, not yet invoiced

Net Position +4,007 £411 behind budget, but cash +£9,207

Main concern: gaps in Planned Giving – even with reduced budgets

Are you able to commit to activities, behind the scenes, or inviting others in?

New Fundraising will be needed,
particularly for Sound, Light & Space Projects

THANK YOU for all of YOUR continued
GENEROSITY, COMMITMENT & SUPPORT for ALL SAINTS

Particular thanks to:

Barry, Lis, Chris & Jean

Can you help the Stewardship & Finance Team?
or know anyone who might – we do need your help!

Any Questions?



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ANNUAL PAROCHIAL CHURCH MEETING AGENDA

- Appointment of Independent Examiner/Auditor
- Presentation of Terrier, Inventory and Log Book
- Presentation of All Saints Gift Book
- Reception of Reports of Organisations
 - copy available on <https://www.allsaintshighwycombe.org/pcc.html>
- Reception of Deanery Synod Report
 - copy available on <https://www.allsaintshighwycombe.org/pcc.html>

ANNUAL PAROCHIAL CHURCH MEETING AGENDA

- Reception of Diocesan Synod Report
 - copy available on <https://www.allsaintshighwycombe.org/pcc.html>
- Any other business – items for future PCC discussion
 - time permitting, and at the discretion of the Chair

CURRENT PROJECTS – OUTSIDE & IN

- Churchyard Project – led by Gareth
 - Rejuvenate the space, reduce levels of anti-social behaviour and crime
 - Architects engaged, initial funding underway and Diocesan Advisory Committee (DAC) support approach
- Tower & Toilets
 - Rotten flagpole replaced and flag flown again on Easter Day
 - Tower staircase collapsed – repairs underway. Thank you for the great response to our ‘Stairway to Heaven appeal’
 - Will enable access to complete masonry and water ingress surveys
 - Toilet flooring replaced to remove trip hazard – ‘painting party’ to be arranged soon
- South Porch (major element of Sound, Light, Space project)
 - Sale of Totteridge Road property means we can now move forward again
 - Recent DAC report will be shared with PCC ahead of May meeting
 - Next steps will include environmental deterioration and stonework surveys prior to repair and restoration specifications being submitted
 - Additional funding options being investigated that were not available previously

VACANCY

- Summer 2022 – Feedback & thoughts collected from congregation and visitors:
 - What do we do well?
 - What do we need to improve?
 - How can we make a bigger difference in High Wycombe?
 - What might stop us making a bigger difference?
- October 2022 – official start of vacancy (Revd Hugh retired 30 Sep) and initial work on parish profile begins
- November 2022 to January 2023 – All Saints churchwardens work with Wycombe Deanery team to confirm type of appointment (Team Rector)
- February 2023 – Deanery led team review with incumbents and church wardens from Wycombe team churches
- February 2023 - All Saints hold Section 11 meeting to elect parish representatives for appointment panel, to share feedback on the draft parish profile and confirm:
 - Vision for All Saints including our church community, High Wycombe and beyond
 - Person specification

VACANCY (CONTINUED)

- March 2023 – parish profile graphic design completed by David Knights and appointment panel confirmed
 - The Rt Revd Dr Alan Wilson, Bishop of Buckingham & Revd Canon Dave Bull, Area Dean
 - Team Clergy (2 reps)
 - Lord Carrington & Sir Edward Dashwood
 - Lay representatives: Lis Burns & Derek Lancaster from All Saints and 1 each from St Andrew's, St Anne & St Peter, Christ the Servant King, St Francis, St Mary & St George & St James
- April 2023 - parish profile circulated to appointment panel and All Saints PCC (currently awaiting final changes from Bishop Alan)
- May 2023 – post to be advertised
- June 2023 – shortlisting and interviews

ANNUAL PAROCHIAL CHURCH MEETING AGENDA

- Closing remarks by the Chair

ALL SAINTS COMMUNITY

- We are in a period of change
 - Hugh's retirement
 - Liam's ordination and move to Cowley
 - Gareth's curacy training completed & looking for next role
 - Jackie's current term of office coming to an end later in the year
 - A new Team Rector!
- Thank you
 - Ministry team: Gareth, Jackie, Derek, Robyn, Maureen
 - Administration & Ops: Thistle & Steve
 - Finance: John, Barry, Chris & Jean
 - Music: Phil (W) & Ollie
 - PCC secretary: Phil (H)
 - Everyone who contributes in any way to the life of All Saints throughout the week whether you welcome, prepare, assist, ring, sing ... & everything in-between!

ANNUAL PAROCHIAL CHURCH MEETING AGENDA

- Date, time and venue of next Annual Meeting of Parishioners will be at **11:15am on Sunday 28th April 2024**, in church, immediately followed by the Annual Parochial Church Meeting

VACANCY PRAYER

Generous and loving God,
In this time of vacancy we thank you for our blessings,
and for all who build up this community
and work with others for the common good.

By your Holy Spirit inspire our vision,
and give us patience and courage as we await
the new priest you are calling to High Wycombe.

Through Jesus Christ our Lord. Amen

Parochial Church Council Meeting

Immediately following the
Annual Parochial Church Meeting

Sunday 23rd April 2023



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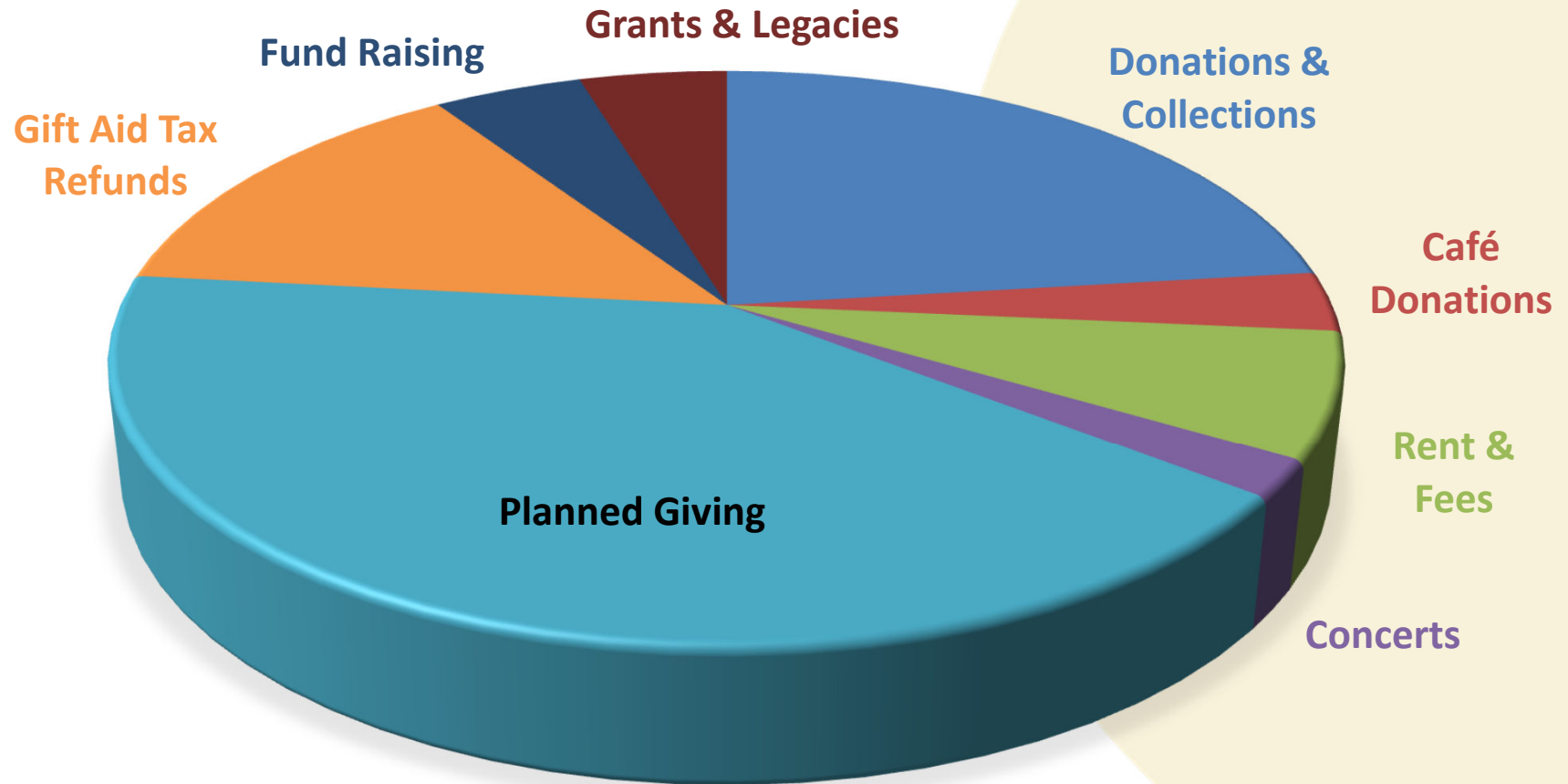
PAROCHIAL CHURCH COUNCIL MEETING AGENDA

- Appointment of **Two** members to the Standing Committee
- Election of Vice-Chair of the PCC and Standing Committee
- Election of the Hon. Secretary of the PCC and Standing Committee
- Election of the Hon. Treasurer of the PCC
- Any other urgent business, time permitting and at the discretion of the Chair
- Date of next meeting of the PCC 17th May 2023 at 7:30pm

Backup charts

Breakdown of Income 2022

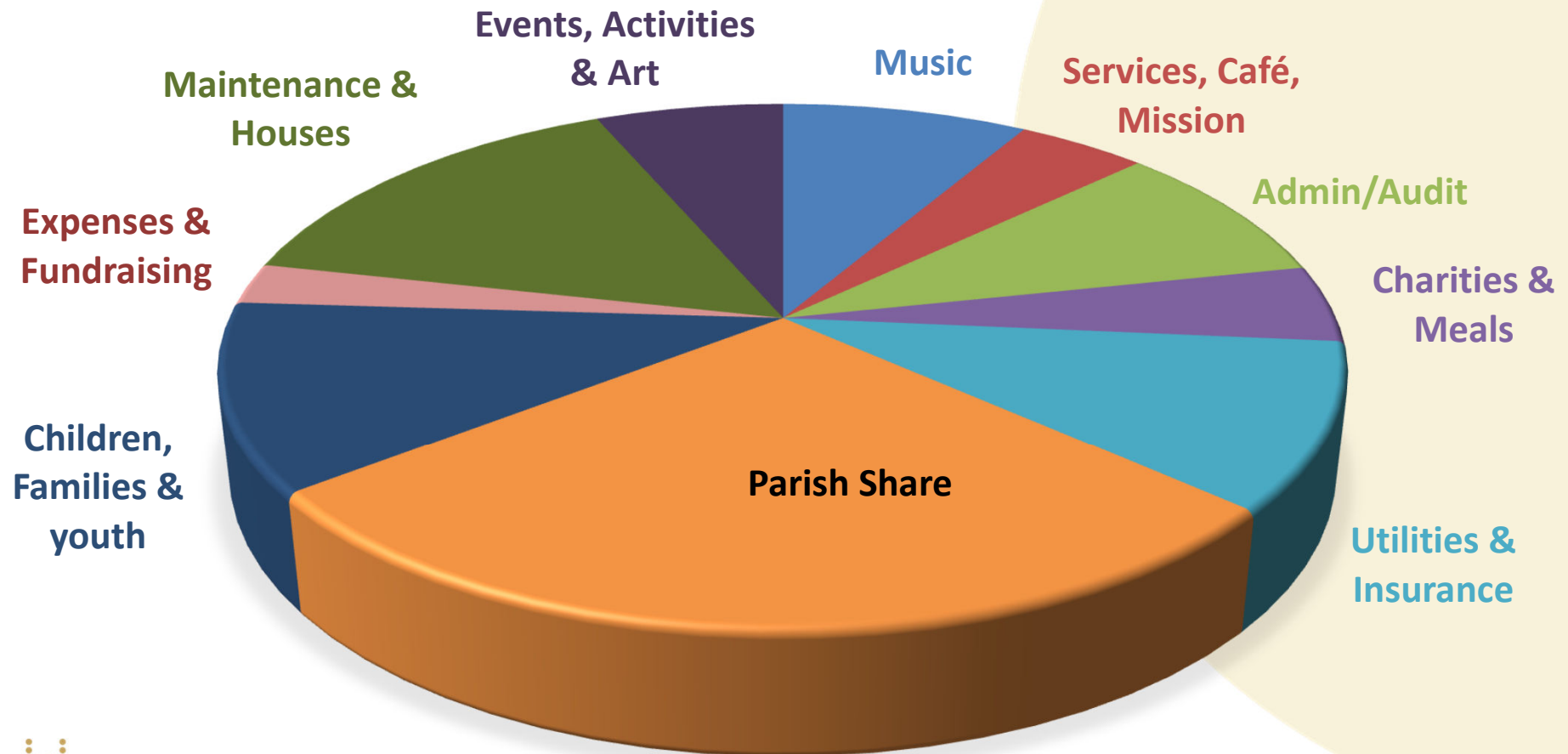
TOTAL INCOME 2022 £245,782



Regular Income (excluding 1-off Grants & Legacies) £234,584

Breakdown of Expenditure 2022

TOTAL EXPENDITURE 2022 £240,829



FUNDRAISING OPPORTUNITIES!

Sound
Light
Space

Project	Estimated Cost	Available Funds @April'23
• South Porch Restoration	£150,000	£10,815
• Organ Repair/Restoration	£330,000	£44,710
• Audio-Visual, Lighting & Wiring N/A		£135,000
• Churchyard Project	£260,000	£ 7,704 +Grants & Mission
• East-end Stair-lift	£17,000?	N/A
• Legacy Funds (£848 restricted)		£17,162
• Can you organise a fundraising event?		

**before the
Summer!?**